

# Academic Affairs Policy on Professional Rights and Duties of Faculty Members and Roles and Professional Responsibilities of Department Chairs

## Introduction

The University seeks to create and sustain an environment conducive to achieving and maintaining excellence in fulfillment of its teaching, research, and service mission. In support of this mission, faculty members enjoy certain rights and privileges, chief among these being academic freedom, the freedom within one's fields of competence to pursue and teach the truth as one sees it and in accordance with the applicable standards of scholarly inquiry. Faculty members are also citizens of the University, with an obligation to carry out their high calling according to the highest standards of professionalism.

Recognizing the value of enumerating both faculty rights and privileges and concomitant professional expectations and responsibilities, the faculty and administration have collaborated to create the document *Professional Rights and Duties of Faculty Members and Roles and Professional Responsibilities of Department Chairs*. This document also provides a mechanism for responding to alleged violations of professional expectations and responsibilities.

## Purpose of this Policy

This Academic Affairs policy gives force and effect to the provisions of *Professional Rights and Duties of Faculty Members and Roles and Professional Responsibilities of Department Chairs* as approved by the Boulder Faculty Assembly on March 4, 2010 and as they may be amended from time to time.

## Amendment Procedure

Amendments to *Professional Rights and Duties of Faculty Members and Roles and Professional Responsibilities of Department Chairs* may be initiated by the Boulder Faculty Assembly, the Provost, the Associate Vice Chancellor for Faculty Affairs, or the Chair of the Boulder Faculty Assembly. Amendments require approval by the Provost.

Date: January 16, 2013

Approved by:  Russell Moore, Provost